**Volunteer Equality & Diversity Monitoring Form**

**Strictly Confidential**

At the St Monica Trust we want our volunteer application process and selection criteria to be open and fair. We monitor equality & diversity information about our volunteers in order to:

* Ensure a range of people continue to volunteer with us
* Address any gaps in our volunteer teams.
* Understand the diversity of our volunteers
* Sensitively respond to any emerging trends
* Identify particular needs and make any appropriate changes

Please complete the attached equality & diversity monitoring form and return it in the envelope provided with your volunteer application form. This is a completely voluntary process, so there is no requirement should you not wish to do so; however we hope that many people will respond. All information will be treated confidentially and respectfully and stored safely. The information you provide on the monitoring form will not be considered as part of your volunteer application.

We very much appreciate your cooperation with this process which will help us make our communities open and welcoming for all.

I would describe my ethnic origin as: (please tick)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| White British | WB |  | Asian – Pakistani | AP |  |
| White – Irish | WI |  | Asian – Bangladeshi | AB |  |
| White – Other (\*specify below) | WO |  | Asian – Other (\*specify below) | AO |  |
| Mixed - White & Black Caribbean | WBC |  | Black- Caribbean | BC |  |
| Mixed –White & Black African | WBA |  | Black – African | BA |  |
| Mixed – White & Asian | WA |  | Black – Other \*(specify below) | BO |  |
| Mixed – Other (\*specify below) | MO |  | Chinese | ZC |  |
| Asian – Indian | AI |  | Other (\*specify below) | ZO |  |
| Prefer not to say |  |  |  |  |  |

\*(Please specify) ………………………………………………………………

Please continue over the page

I would describe my religion as: (please tick)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Christian |  | Jewish |  | None |  |
| Muslim |  | Sikh |  | Prefer not to say |  |
| Hindu |  | Buddhist |  | Other (\*specify below) |  |

\*(please specify)……………………………………………………………………………

I would describe my sexual orientationas: (please tick)

|  |  |  |  |
| --- | --- | --- | --- |
| Heterosexual |  | Gay |  |
| Lesbian |  | Bi-sexual |  |
| Other (\*specify below) |  | Prefer not to say |  |

\*(please specify)………………………………………………………………………………

I would describe my gender as: (please tick)

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Transgender |  |
| Female |  | Prefer not to say |  |

Do you consider yourself to be a disabledperson?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

I would describe my employment status as: (please tick)

|  |  |  |  |
| --- | --- | --- | --- |
| Student |  | In full-time or part-time employment |  |
| Prefer not to say |  | Not employed |  |
| Other (\*specify below) |  | Retired |  |

\*(please specify)………………………………………………………………………………